

**CONTRACT AMENDMENT # 1**

**TO**

**CONTRACT NO. 16-0105**

**FOR**

**SECURITY GUARD SERVICES**

**BY AND BETWEEN**

**THE MEMPHIS-SHELBY COUNTY AIRPORT AUTHORITY**

**AND**

**ALLIEDBARTON SECURITY SERVICES LLC**

**THIS AMENDMENT NUMBER 1** is made and entered into this 17<sup>th</sup> day of December 2018, by and between Memphis-Shelby County Airport Authority, a body politic and corporate, organized and existing under and by virtue of the laws of the State of Tennessee ("Authority"), and AlliedBarton Security Services LLC ("Company"). Authority and Company may sometimes be referred to herein individually as "Party" or collectively as "Parties".

**WITNESSETH:**

**WHEREAS**, Authority and Company entered into Contract No. 16-0105 for Security Guard Services on November 10, 2015, referred to herein as the "Contract;" and

**WHEREAS**, Authority and Company desire to amend the Contract as set forth herein.

**NOW THEREFORE**, in consideration of the foregoing and of the mutual covenants and agreements contained herein, Authority and Company agree to amend the Contract as follows:

1. **Exhibit A, Section 1.3 Licenses and Permits**

Section 1.3 shall be deleted in its entirety and replaced with:

During the life of this contract, the Company, Company's employees and its sub-contractors must possess any license, permit, or commission now required or which may become a requirement for the operation of a guard service.

2. **Exhibit A, Section 1.4 Manpower Requirements**

Section 1.4, paragraph two (2) shall be deleted in its entirety and replaced with:

All work performed under the Contract will be accomplished by regular, permanent employees of the Company or its sub-contractors. The work schedule and total hours are subject to modification by the Authority. The Company must provide an on-site manager who will be responsible for scheduling, training, and coordination of operations with the Authority's Security Coordinator.

3. **Contract, Section 22.4.2 TITLE VI LIST OF PERTINENT NONDISCRIMINATION AUTHORITIES**

The bullet-point provision below should be corrected to read:

- Executive Order 12898, Federal Action to Address Environment Justice in Minority Populations and Low-Income Populations, which ensures non-discrimination against minority populations by discouraging programs, policies and activities with disproportionately high and adverse human health or environmental effects on minority and low-income populations;

4. All other terms and conditions of the Contract and any subsequent amendments shall remain in effect as they are currently stated.

*The remainder of this page intentionally left blank.  
Signature page to follow.*

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**IN WITNESS WHEREOF**, the signatures of the respective Parties by their duly authorized Representatives on the day and year first above written.

**MEMPHIS-SHELBY COUNTY AIRPORT AUTHORITY**

**ALLIEDBARTON SECURITY SERVICES LLC**

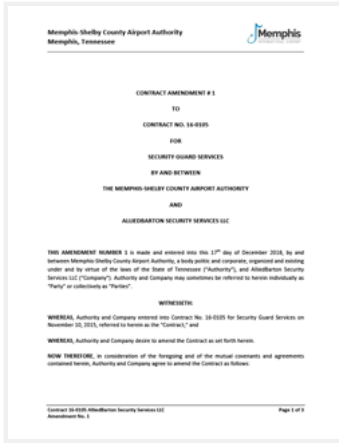
*Scott A Brockman*  
By Scott A Brockman (Dec 20, 2018)  
President & CEO

*Brian Birt*  
By Brian Birt (Dec 20, 2018)

*Terry Blue*  
By Terry Blue (Dec 20, 2018)  
Vice President of Operations

Approved as to Form and Legality:

*Janet Shipman*  
By Janet Shipman (Dec 19, 2018)  
Associate Airport Counsel













# AllierBarton\_Amendment1\_final


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