JMEMSafe

SAFETY POLICY STATEMENT

At Memphis-Shelby County Airport Authority (MSCAA), safety is a core value embedded in our daily operations, and we dedicate time, staff, and resources to uphold this standard. We are committed to maintaining an effective Safety Management System (SMS) to ensure a safe environment for employees, tenants, and passengers.

Our SMS is built on the following principles:

- **Primary Focus:** Safety is central to all airport business activities.

- **Management Accountability:** Leadership is accountable for safety across the airport.

- **Collaboration:** We work together to address and resolve safety concerns.

- **Proactive Reporting:** We encourage all employees and tenants to report safety issues, which are addressed collaboratively.

- **Continuous Improvement:** We strive for ongoing enhancement of safety practices.

- **Transparent Communication:** We share safety trends and progress within the airport community to foster a culture of open communication.

Through systematic management, training, and a confidential hazard reporting system, we aim to create a culture of safety-focused behavior. By integrating safety into all airport activities and working together, we are committed to continuous monitoring, proactive management, and a collaborative approach to achieving and maintaining high safety standards.

Terry Blue

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PRESIDENT & CEO